



Orland Unified School District
903 South Street
Orland, CA. 95963

Minutes of the Regular Session Governing Board Meeting
Thursday, June 25, 2020

OPEN SESSION:

1. CALL TO ORDER, ROLL CALL, PUBLIC COMMENTS:

Present: Trustees Changus, Ovard, Kochems, Allen and Aguiar

1.1 President Kochems called the meeting to order at 5:00pm

1.2 Public Comment Regarding CLOSED SESSION Agenda Items.
No public comment

The meeting was remanded to closed session at 5:01pm

1.3 Closed Session Items

1.3.1 CONFERENCE WITH LABOR NEGOTIATORS [GC 54957.6]

1.3.2 PERSONNEL ACTIONS – APPOINTMENT, EMPLOYMENT, EVALUATION,
DISCIPLINE/DISMISSAL/RELEASE/COMPLAINT [GC 54957]

1.3.3 EXPULSIONS

1.3.4 STUDENT DISCIPLINE OR OTHER CONFIDENTIAL STUDENT MATTERS (Ed Code 35146;
48900;48912(b); 49060 & 20 U.S.C. Section 1232g)

OPEN SESSION:

President Kochems called the regular meeting to order at 6:07 pm

2. PLEDGE OF ALLEGIANCE/ADJUSTMENT OF AGENDA/PUBLIC COMMENTS:

2.1 Announce Any and All Actions Taken in Closed Session:

1.3.1

1.3.2

1.3.3 Regarding Expulsion Case #06-19/20, by unanimous decision, the board has decided to expel from Spring 2020 through Fall 2020, suspend the expulsion, educational placement shall be Community Day School, successfully meeting all terms of the suspended expulsion, can apply to return to North Valley High School for Spring semester, 2021

Regarding Expulsion Case #05-19/20, by unanimous decision, the board has decided to expel from Spring 2020 through Fall 2020, expulsion is to be suspended, educational placement to remain at North Valley High School

1.3.4 The board approved the readmission of one student; the board approved to extend the expulsion per 20-21 school year for one student; that expulsion is suspended.

Trustee Aguiar left the meeting

2.2 Pledge of Allegiance: Led by Neli Pena

2.3 Approval of Agenda

Motion by: Changus/Allen

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguilar				X
Ovard	X			
Kochems	X			
Allen	X			

2.4 Requests to have any agenda items heard at a specific time:

No Requests

2.5 Declarations of Conflict of Interest from any Governing Board Member(s) Abstaining from Discussion and Voting on any Particular Agenda Item(s):

No Declaration

2.6 Public Comment Regarding any Item NOT on the OPEN SESSION Agenda:

No Public Comment

3. COMMUNITY-STAFF AND/OR PRINCIPAL'S REPORTS:

3.1 Certificated Representative/Classified Representative Reports:

Classified Representative Report: Barbara Crain reported that they understand that there is a lot going on. They are very grateful for the incentive that will hopefully be approved later tonight. They have a few members that will take advantage of that. There is a lot to plan still, we need to get together, we've got the demand to negotiate. Trying to find a way to get everybody back safely is a big concern for all of us. Sitting down at the table and walking through all of this is something we are looking forward to doing. Making sure that all the members come back and they are all able to be safe right along with the teachers and kiddos. She understands that the budget is changing constantly, one of the things they are still looking forward to is the budget committee. They would like to be able to sit down and actually go through the budget, see if fresh eyes can kind of help locate things, help out a little bit. As soon as we have any kind of potentially good numbers, she would like to see that we get a plan in place to get that going. They have a few people that are really eager to get on there and help.

Certificated Representative Report: Jason Bragg reported that he will piggyback on a lot of what was already said. Thank you Kerri for doing all the hard work on the budget. They also have a couple retirees that are going to take the hopefully approved retirement incentive. What OTA is really looking for is perhaps we can take a teacher on assignment and fill one of those positions at least. Ongoing money for savings that's going to be a big deal rather than flying a new position to fill the first grade position. Ongoing over three years that's a whole lot of money that we can save. We are looking at a big hole in the budget. They also want to be helpful in that regard. Sit down with the budget committee, let's go through it line by line. See if we can save the district money. They also had a technology survey, 82% of the teachers said they do not need a chromebook to be bought by the district to do distance learning, if we have to go to that. There's another spot where they can save a bunch of money. Finally, with COVID at 45 in a week, they are concerned as is every employee about how we are going to come back, how we all are going to be safe. We are going to meet on July 20th, that's not much time to plan. Hopefully these cases don't continue to spike.

3.2 Superintendent's Report: Mr. Newman reported on the plans for opening school next year. He thinks some of the questions will be answered with his presentation. We have the same notion that we need to put our heads together to come up with a final version of the plan. A recording of the presentation will be put on the webpage so the community can watch it. When we get closer we will boil this down into a graphic of what's expected when we return to school, after we have the conversation that we need to have so everybody is fully aware and onboard with what's going on. At this point, we are talking about opening school, we are hoping for a normal opening. We are hoping that this spike is just that and it falls as quickly as it has risen. He talked about our plans and some of the considerations for that. Safety is our top priority, we know that. That's part of who we are as an organization. We also need folks to know that we can only operate within the capacity of our organization, meaning that folks are going to hear that this or that should be done. The Governor's plan, the CDE plan are all coming out with all these options. We have to remember that those are guidelines and we have to make local decisions about what works best for us, for our staff, for our kids, for our community. We also, throughout this, need to keep an eye on our mission. We are about student learning here, that needs to be a top priority for us as well. We are guided in this by science and by some common sense. We are also guided by some experts, we don't want to discount the information that we get from the county department of health and the state department of health. We are guided in this by our board and local decisions to help us make good choices for our community. We need to be responsive to the communities needs and wants and we need to be flexible as we meet those needs and wants. We have to communicate early and often. We need to communicate with consistency and we have to have the ability to communicate and respond rapidly and effectively if things change in a short period of time. We learned from the past, we are implementing some changes and we are staying current as things evolve.

A week ago we were thinking it was smooth sailing, we are going to open as normal and now with eighty-four cases we are going to have to be flexible and be prepared. In many regards we are, we need to have some more conversations and finalize those plans. Folks need to understand that we are limited by things, one of the early recommendations from the state was this notion of some kind of blended opening or phased opening where some of the kids came to school at different times than other students. We don't have the buses, bus drivers or the time to transport three rounds of students from the same route, it just isn't possible. We have been looking at those kinds of things and identifying those limiting factors and at the same time we are trying to keep an eye on what we can achieve in terms of safety. There are a lot of ways we can deliver instruction that will help increase safety. We can do it through scheduling, we can do it through some staffing things but all of it is about being responsive to the current conditions. We all agree on what is optimal for learning, optimal for student learning is a student with a teacher by their shoulder to guide and facilitate learning. Students who have peers around them so that they can communicate with their peers, we know that is best practice for learning. We know that students work best if they have predictable routines in place when they are feeling safe and secure. We are planning for all that.

One of the things that has been emphasized by the County Department of Health lately is the notion that some of these guidelines are in place because they didn't know what else to put in place. They are finding more and more that it is not incidental short term contact that is causing the greatest amount of spread. It's when people are in sustained contact for a long period of time and not using some of the protective measures that they should be using. We are getting that information and incorporating it in our planning. One thing we all need to understand and plan for is the fact that our students and staff will be coming back to us stressed. We know that affects learning in students. The district was very insightful when they started the emphasis in SEL and now that will pay dividends for the kids and staff. Our staff is already aware of how impactful social emotional learning interventions are in the classroom and out of the classroom and the importance of taking care of the kids socially and emotionally as well as academically. We have done training on it and will continue to do training. The big key is to listen to the kids and staff and be alert for those signals that the stress level is becoming too much and then deal with that.

In terms of listening to stakeholders, we have done parent surveys, we have had staff meetings, we have had community meetings and we will be more involved in those things. We have safety plans and preparations in place. In terms of timelines, we are talking about being consistent in communication. Mr.

Newman will be holding another community zoom meeting, the last one was the best attended community meeting he has had as a Superintendent. People are interested and if we can make that easy for them and do it consistently folks will get in the habit of logging on and hearing what is going on.

We sent out a parent survey, we will send out another one in mid July. We will get the results back and then staffing and delivery method decisions we can make in late July. That is a short timeline but it's about the best we can do. How we are going to staff and how we are going to deliver instruction and parent perceptions about that are going to be based on current conditions. If this spike drops off in a couple of weeks, folks are going to calm down again and we may have a vast majority that want to go ahead and send their students back or we may have a bunch of students that we need to plan for distance learning. We are prepared to do that on very short notice. We will have options, we want to take care of our students and our families. Parents will have options if they are not satisfied with our safety protocols that we put in place then they can choose and the State is giving us permission to do distance learning with those students, so the parent can choose to do distance learning or independent study or they can choose to send their student to school with some other extra protective equipment, like gloves. The other thing we need to think about is taking care of our staff, we do have staff that are in contact with people that are at risk. We want to make sure we do everything we can to keep them safe and make them comfortable that they are not going to be a vector for the disease. We also need to take into consideration that maybe they can't come back in a regular way and how then can we utilize their skills, their instruction through distance learning or independent study or something like that.

When we surveyed the parents back in May, here are some of the results:

A vast majority said they would like to send their students as normal or send them back with some additional protective equipment. A very small number said they are going to keep students at home. A quarter of the families said they weren't sure what they were going to do at this point they may keep students at home.

We will be sending out the same survey and compare and see how things have changed.

When it comes to distance learning, we want to make sure we are all on the same page and let everybody know what to expect. Our plan includes training for parents and guardians at the beginning of the school year. When parents come back to the back to school night, we are going to have sessions where we train them to use google classroom and what to expect if we do go to distance learning. That needs to be a big component of what we do at back to school night this year. If we have to go to distance learning, understand that it's going to be short notice. The County Health Department has said that they will come in if there is a case reported and it's tied to our district, they will come in and tell us and we may have to close down in as little as a day. What's going to be different if we do close for in person learning and open distance learning is that students are going to be accountable for their grades and their credits and they are also going to be accountable for attendance. Teachers will have to take attendance and there are stipulations in some of the regulations associated with the budget that we have to provide in person instruction to students if we go into distance learning. There are some details about that that we need to talk about and work out. We will have packet options, we can create electronic packets now. We can save work on a chromebook. Students can take that chromebook and complete the work electronically and then bring it back to a school site, login to the school site while in the parking lot and upload the packet and download another one. Mr. Newman is working with Dan on how to make sure that option is available. As a last resort, we will ask teachers to put together paper packets. The other thing that everybody needs to understand is that if we go into distance learning, the duration of that is unknown. If there is a case, they will come in and do a short closure for four or five days, during that time they will do their contact tracing and then they will come back with a recommendation for us as to whether we close at all or we close a particular site or close the whole district and for how many days. He doesn't have a good answer there because he doesn't have guidance from the experts.

Trustee Kochems has a concern as to closing for a few days because of a case, going back to school then another case shows up and we are closed again.

Mr. Newman showed results from the survey asking about our communication, we did pretty well. The biggest barrier to communication was that we went into this so quickly there was no uniform

and consistent response. Mr. Newman gave an example of how to make it consistent, but didn't want to release it yet as he hasn't had a chance to get everybody's input. There are some things that we have to work out.

Let's remember that our mission and values remain the same. We are about kid learning and taking care of kids first. Everybody needs to understand that the rules are uncertain and they are changing frequently. We are trying to react in a timely manner but the frustrating thing about this whole situation is that we are totally reactive. If something comes from the State now we have to change it. If it's not something that we anticipated we have to be totally reactive. We are planning for multiple possibilities, we hope its a normal opening with safety precautions in place, we are planning for distance learning, we are going to have options for at risk individuals for students and staff. Again we need to maintain focus on our long game. During all this we need to circle back to the fact that we have to get this stuff done, we have a plan for it, but we have to come back to helping our students learn as quickly as we can. One of the main takeaways is that communication doesn't work if we can't reach you. Our families need to keep their email, phone number, physical address current and correct in our system.

Trustee Aguiar returned to the meeting

4. CONSENT ITEMS:

4.1 Governing Board Minutes – May 21, 2020; June 3, 2020

Motion was made to approve consent items 4.1 through 4.14

Motion by: Allen/Changus

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Ovard	X			
Kochems	X			
Allen	X			

4.2 Vendor Warrants as submitted and classified and certificated salaries

Motion by: Allen/Changus

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Ovard	X			
Kochems	X			
Allen	X			

4.3 Approve Master Plan for English Learners

Motion by: Allen/Changus

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Ovard	X			
Kochems	X			
Allen	X			

4.4 Approve Master Plan for Dual Immersion

Motion by: Allen/Changus

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Ovard	X			
Kochems	X			
Allen	X			

4.5 Approve Title III Plan

Motion by: Allen/Changus

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Ovard	X			
Kochems	X			
Allen	X			

4.6 Approve Biliteracy Pathway Plan

Motion by: Allen/Changus

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Ovard	X			
Kochems	X			
Allen	X			

4.7 Approve School Plan for Student Achievement (SPSA) - All Schools

Motion by: Allen/Changus

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Ovard	X			
Kochems	X			
Allen	X			

4.8 Approve Memorandum of Understanding between OUSD and Davis Joint Unified School District for the California Agricultural Teachers Induction Program for 2020-2021

Motion by: Allen/Changus

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Ovard	X			

Kochems	X			
Allen	X			

4.9 Donations - Orland High School

Motion by: Allen/Changus

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Ovard	X			
Kochems	X			
Allen	X			

4.10 Approve GCOE Library Media Service Contract

Motion by: Allen/Changus

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Ovard	X			
Kochems	X			
Allen	X			

4.11 2nd Reading and Adoption of BP 3452-Student Activity Funds

Motion by: Allen/Changus

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Ovard	X			
Kochems	X			
Allen	X			

4.12 Memorandum of Understanding between OUSD and OTA for Retirement Incentive

Motion by: Allen/Changus

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Ovard	X			
Kochems	X			
Allen	X			

4.13 Memorandum of Understanding between OUSD and CSEA for COVID-19

Motion by: Allen/Changus

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			

Ovard	X			
Kochems	X			
Allen	X			

4.14 Personnel Assignment Report

Motion by: Allen/Changus

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Ovard	X			
Kochems	X			
Allen	X			

5. ACTION ITEMS:

5.1 Resolution #23-19/20 - Budget Transfer Resolution

Roll Call vote - 5/0 passed

Motion by: Ovvard/Changus

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Ovard	X			
Kochems	X			
Allen	X			

5.2 PUBLIC HEARING - In Accordance with Education Codes 42127 & 52062, a Public Hearing will be conducted at this time to allow public input on the Orland Unified School District's 2020-2021 Preliminary Budget

Public hearing was opened at 6:53pm

No public comment

Public hearing was closed at 7:36pm

5.3 Adoption of 2020-2021 Preliminary Budget

CBO, Kerri Hubbard, presented the 20-21 preliminary budget which was based on the Governor's May revise, which is the worst case scenario and is already obsolete as of Monday. The revised budget that will be brought back to the board has a significantly different picture. We have a 45 day window from the time the Governor signs the budget to get our revised budget approved. We are going to be asking for a special board meeting in the first two weeks of August.

Motion by: Aguiar/Allen

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Ovard	X			
Kochems	X			
Allen	X			

5.4 Resolution #24-19/20 - Resolution Regarding Fiscal Solvency

Roll Call vote was taken - passed 5/0

Motion by: Allen/Ovard

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Ovard	X			
Kochems	X			
Allen	X			

5.5 Resolution #25-19/20 - 2019-20 and 2020-21 Temporary Borrowing Between Funds

Roll Call vote was taken - passed 5/0

Motion by: Changus/Allen

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Ovard	X			
Kochems	X			
Allen	X			

5.6 Resolution #26-19/20 - Ordering Governing Board Member Election

Superintendent Newman reported that this is the order that authorizes the County Office of Ed to move forward with putting names on the ballot.

Roll Call vote was taken - passed 5/0

Motion by: Ovard/Aguiar

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Ovard	X			
Kochems	X			
Allen	X			

5.7 Resolution #27-19/20 - Consider/Approve Resolution Laying Off Classified Employee Services

Superintendent Newman reported that we are going in a different direction with the Student Family Resource Center and try to provide some things that are not replicated with the community resources directly at the sites. This position will bump into another position.

Roll Call vote was taken - passed 5/0

Motion by: Allen/Changus

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Ovard	X			
Kochems	X			
Allen	X			

5.8 Approve Classified Retirement Incentive

Barbara Crain wanted it noted that CSEA will probably be having a meeting with the Superintendent to discuss some of the areas that were not discussed prior. She thought it was a \$15,000 incentive and was not informed that it was for full time and that it would be pro-rated if they weren't full time. Most of their members aren't full time employees.

Superintendent Newman responded that it was modeled off the teachers incentive. He understands that it puts her in a bad position.

CSEA and the Superintendent will meet tomorrow to discuss.

Trustee Allen seconded the motion knowing that it will be revised.

Motion by: Ovard/Allen

Trustee	Aye	No	Abstain	Absent
Changus		X		
Aguiar		X		
Ovard	X			
Kochems	X			
Allen	X			

5.9 OUSD COVID Recovery Plan

Superintendent Newman reported that this is the broad strokes and details remain to be worked out and agreed upon.

Motion by: Changus/Aguiar

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Ovard	X			
Kochems	X			
Allen	X			

5.10 Student/Parent Chromebook Agreement

Superintendent Newman reported that we need approval to put this in action to distribute chromebooks to grades 6-12.

Motion by: Allen/Changus

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Ovard	X			
Kochems	X			
Allen	X			

5.11 Approval of COVID-19 Operations Written Report for LCAP and LCAP Update

Superintendent Newman reported that this is required as to what we did during COVID.

Motion by: Ovard/Aguiar

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			

Ovard	X			
Kochems	X			
Allen	X			

5.12 Approve Speech Therapist Intern Salary Schedule

Superintendent Newman reported that in the past we paid speech interns by the hour so we can get the cream of the crop. Due to tight financial times, we decided to offer a small stipend, we will probably still get the cream of the crop as we are the only ones offering to pay.

Motion by: Allen/Changus

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Ovard	X			
Kochems	X			
Allen	X			

6. INFORMATION/DISCUSSION:

6.1 Dual Immersion Brochure - as submitted

6.2 Dual Immersion Pathway K-12 - as submitted

6.3 Language Instructional Guide - as submitted

6.4 2020-21 EPA Spending Plan and Budget - will come back when budget is revised

7. WRITTEN REPORTS:

7.1 Principal Reports - as submitted

8. PLANNING

8.1 Upcoming Board Meetings: Thursday, August 20, 2020 – 6:00 pm
Thursday, September 17, 2020 – 6:00 pm

Special Meetings will be scheduled as necessary.

9. BOARD OF TRUSTEES REPORT:

9.1 Board Reports

Trustee Changus: Thanks to your administrative team for the input and I appreciate the comments about the budget committee, we have used it before.

Trustee Allen: Thanked everyone in the district for all their work

Trustee Aguilar: No report

Trustee Ovard: Thanks Dwayne I appreciate your presentation on the distance learning. Thank you Kerri for all your hard work and answering my questions.

Trustee Kochems: No report

10. ADJOURNMENT OF OPEN SESSION:

10.1 Meeting Adjourned at 8:05 pm

Respectfully submitted,

 10/13/2020
Dwayne Newman, Superintendent

 10/13/2020
Michelle Allen, Board Clerk